



**PART 1 MINUTES OF THE MEETING OF THE  
 LOCAL SUPPORT BOARD  
 of The Axis Academy**

<b>Date:</b>	Thursday 6 <sup>th</sup> April 2023 at 5.00pm.	
<b>Venue:</b>	The Axis Academy, Lodgefields Drive, Crewe, CW2 8TU	
<b>Expected Attendees:</b>	Julia Murray (JM) Helen Phillips (HJP) Paul Eager (PE) Rob Halsall (RH) Helen Parsonage (HP) left at 7.30pm Jennifer Williams (JW) Maddie Shaw (MS) Chris Heptinstall (CH) Leigh Williamson (LW) Martin Hewitt (MH) Wendy Bower-Choyce (WBC)	Chair of Governors Director of Education Headteacher Trust Chair Staff Governor  Parent Governor Parent Governor Director of Business Co-opted Governor Co-opted Governor Trustee
<b>Apologies:</b>	Rob Halsall (RH) Martin Hewitt (MH)	
<b>Absent:</b>		
<b>In attendance:</b>	Michele Eaton ME	Clerk

*For all sets of minutes and backing papers it is taken that all will have been pre-read and coverage will therefore be limited to: • accuracy • action points • challenge*

<b>Agenda Item 1</b>	<b>INTRODUCTIONS AND APOLOGIES FOR ABSENCE</b>
<b>Discussion:</b>	LW has resigned from the governors. Apologies were received from RH and MH.
<b>Agenda Item 2</b>	<b>DECLARATIONS OF INTEREST</b>
<b>Discussion:</b>	No new declarations
<b>Agenda Item 3</b>	<b>DECLARATIONS OF ANY OTHER BUSINESS</b>
<b>Discussion:</b>	JW would like to discuss the role of the SENCO as discussed in the previous meeting.
<b>Agenda Item 4</b>	<b>MINUTES OF THE LSB MEETING OF 16<sup>th</sup> NOVEMBER 2022 MATTERS ARISING &amp; ACTION LOG</b>
<b>Discussion:</b>	The minutes of the meeting of 16 <sup>th</sup> November 2022 had been received by Governors ahead of the meeting. These are approved and accepted.

Agenda Item 5	ACTION LOG	
What?	By Whom?	When?
1. To approve policies via GVO	Governors	ASAP this is up to date for everyone now.
2. Governors to be put on ClassDojo	All are now on it.	
<b>OUTCOMES:</b>		
<b>Action</b>	Governors to have a short training session on the use of GVO. To add WBC on to Class Dojo.	JM to contact RH about setting up a meeting. PE will add WBC to Class Dojo
	RH may be putting on governor days which may be on either on a Saturday or an evening.	

Agenda Item 6	LSB COMMITTEE STRUCTURE AND MEMBERSHIP 2022-2023
<b>Discussion:</b>	<p>There may be someone who can join the governors who has a trauma informed classrooms background.</p> <p>There will be a full skills audit of the current governing body.</p> <p>WBC will speak to RH about providing a list of training that each governor needs to complete.</p> <p>PE asked governors to look through the training that is available and sign up to courses.</p> <p><i>A governor asked who is in charge of telling governors when courses shall be done.</i></p> <p>There are specific times of the year when the training will need to be completed. Ilona Adu-Gyamfi (IAG) is responsible for governor compliance across the board.</p> <p><i>A governor asked that when the Sunday message comes through off GVO will there be messages about what training needs completing by which governors.</i></p> <p>Governors were asked to identify what they would like for governor training and then an action plan can be created.</p>
<b>Resolved:</b>	<b>WBC to speak to RH about providing a list of training that each governor needs to complete.</b>

Agenda Item 7	HEADTEACHERS' REPORT INCLUDING THE SUMMARY OF THE OFSTED VISIT MARCH 2023
<b>Discussion:</b>	<p>PE shared the report before the meeting so governors had an opportunity to read it. It is a clear and concise report about everything that goes on within the school.</p> <p><i>A governor asked if the meeting pack could be displayed on the screen during the meeting for governors to access.</i></p> <p>As governors have the opportunity to read it before the meeting this shouldn't be necessary. The meeting will be for governors to raise any questions about the report.</p> <p><b><u>Ofsted</u></b></p> <p>School do not agree with the outcome of the Ofsted visit. School have challenged the position that the inspectors did not have SEND experience and did not have an understanding of what the school are doing. School are very proud of receiving good but feel it should have been outstanding.</p>

The school are developing the following areas of the curriculum

- Music
- Geography
- RE is currently taught through Geography, Science, PSHRE and RE

### **Attendance**

As the number of pupils is 60 each pupil is worth a higher percentage. This affects the attendance figures. The persistent absences are under 90%. The school will look at each pupils situation on an individual basis. All pupils have attendance plans and attendance is on the School Development Plan (SDP).

Some pupils have left the school as they have moved out of the area but at the moment they cannot be taken off roll which also affects the figures.

A governor stated that from a parents perspective the English and Maths had really improved.

The other three areas of focus on the SDP are reading, marking and feedback and behaviour for learning. School will review some of the systems around the pupils.

- EHCP's are very detailed.
- Transition
- The information from parents and carers
- Staff have two briefings per day in the morning and afternoon.
- The pupil one page profile is constantly changing. How could this be managed.

School are investing in Provision Maps which is a system that will pull all the pupil information together which can then be shared with all the different services involved with the pupil. It can also be used to share the information with parents and carers.

*A governor asked when the school expected this to be ready to use.*

The school would like it to be up and running as soon as possible.

### **Staffing**

A new Deputy Head and office manager have been appointed. There will be a counsellor available in school full time. They will also be making pastoral home visits and carrying out some outreach work with families. School are looking to recruit someone to work alongside them.

### **Behaviour and Attitude**

PE stated there is an upward trend for more positive occurrences. Staff are sharing the strategies that they are using with other members of staff. There is a more consistent application of the behaviour policy.

### **Assessment**

Assessment reporting data is captured half-termly which then feeds into the reports to parents. It gives a comprehensive overview of the pupil within school. It shows progress and pupil strengths and areas for development.

### **Quality of Teaching and Learning**

Marking and feedback is a training focus for all staff and there is new guidance on marking and feedback.

	<p><b>Theories of Action</b></p> <p>This is an appreciative enquiry using the expertise of all staff members. They offer peer review and come together to share ideas. Other CPD is being developed in a number of areas.</p> <p><b>Safeguarding</b></p> <p>A safeguarding audit has been completed and there are only a couple of minor things to work on. During a recent SIP visit they were complimentary for the safeguarding systems in school. Two staff have completed trauma informed practices training. The headteacher will complete this training and then all staff will complete it. The head will do it next then all staff JW stated that the governors would like to thank all the staff in school for all the hard work they have done.</p>
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<b>Agenda Item 8</b>	<b>REVIEW EQUALITY INFORMATION</b>
<b>Discussion:</b>	This is all up to date.

<b>Agenda Item 9</b>	<b>HEALTH AND SAFETY UPDATE</b>
<b>Discussion:</b>	This has been addressed in agenda item 7.

<b>Agenda Item 10</b>	<b>PREMISES UPDATE</b>
<b>Discussion:</b>	There are some snags from the original build that still need resolving. The school farm is the next big project and will be very beneficial and therapeutic for the pupils.

<b>Agenda Item 11</b>	<b>FINANCE UPDATE</b>
<b>Discussion:</b>	<p>The report was for the period up to February 2023. The income was 1.577 million. This was £105 000 more than the forecast and this was due to pupil numbers allowed and some changes in staffing.</p> <p>£50 000 will be spent on the solar panel project which is currently out to tender.</p> <p>There will be some income from the government for help with the energy efficiency project.</p> <p>The school hope that this will be completed by September 2023 as this will lower energy costs.</p> <p>There have been improvements to the ICT with the purchase of new hardware.</p> <p>The rewards and prizes budget for pupils has been increased.</p> <p>There is forecast a £40 000 in year surplus this has increased from £28 000.</p> <p>CH and PE will be meeting after Easter to discuss new staffing pay scales. Support staff have had a pay uplift from 1<sup>st</sup> April 2023. The school are not sure what will happen with teachers pay scales. The figures set will be indicative figures with the hope that the DFE will provide some additional funding for this.</p> <p>CH left the meeting at 17:18</p>

<b>Agenda Item 12</b>	<b>CHAIRS' ACTION</b>
<b>Discussion:</b>	None to report



<b>Agenda Item 13</b>	<b>CYBER SAFETY</b>
<b>Discussion:</b>	This will be discussed at the next meeting.
<b>Agenda Item 14</b>	<b>POLICIES/PROCEDURES FOR RENEWAL/APPROVAL</b>
<b>Discussion:</b>	None these have all been done and approved by governors.
<b>Agenda Item 15</b>	<b>ANY OTHER BUSINESS AND ITEMS FOR THE NEXT MEETING</b>
	See confidential minutes for AOB.
<b>Agenda Item 16</b>	<b>DATES OF FUTURE MEETINGS</b>
<b>Discussion:</b>	<b>LGB Friday 16<sup>th</sup> June 5pm</b>

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11-Jul-2023